



{ OVERVIEW }

# High Performance Teams

 **Ninth Edge**

Know Better.



# Thrive together.

Every leader dreams of having a high-performing team—a team that collaborates seamlessly, works toward common goals, and achieves results. But the reality is that many teams struggle with unclear objectives, miscommunication, and siloed efforts, which can hold them back from their true potential.

## The question is:

**How can you create a team where trust, accountability, and collaboration drive performance to new heights?**

At Ninth Edge, we believe that high-performing teams don't happen by chance—they're built intentionally.

Our **High Performance Teams** program empowers leaders and teams with the tools to improve collaboration, foster trust, and clarify goals, so your team can deliver consistently outstanding results.



## You'll learn to:

- Align team goals with business priorities and individual motivations.
- Establish clear accountability so that everyone knows their role and responsibility.
- Create a safe climate where team members feel valued and free to contribute ideas.
- Strengthen collaborative leadership, leveraging the strengths of each individual to move the team forward.
- Foster shared purpose, creating a compelling mission that unites the team's efforts.



## Overview of the Program

- **Welcome and Introduction:** Setting expectations and exploring the importance of high-performing teams.
- **Your Team Experiences:** Reflecting on the best and worst team dynamics you've experienced.
- **The Team Diagnostic Model:** Exploring the five key dimensions of high-performing teams.
- **Exploring the Five Dimensions:** Delving into each of the dimensions—aligned goals, clear accountability, safe climate, collaborative leadership, and shared purpose.
- **The Future State of Your Team:** Applying the framework to envision and plan for your team's future success.
- **Wrap-Up:** Key takeaways and next steps for building a high-performance team.

## Target Audience

Intact Teams, People Leaders

## Delivery Options

Face-to-Face or Virtual Instructor-Led Training

## Workshop Timing



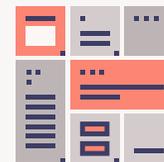
### Half-Day Workshop

- Clarifying the Skill
- Building Self-Awareness
- Feedback and Coaching
- Action Planning



### Full-Day Workshop

- Clarifying the Skill
- Building Self-Awareness
- Feedback and Coaching
- Skill-Development
- Intact Team Coaching
- Action Planning



### Customizable with Other Ninth Edge Solutions

- Managing Conflict
- Strengths Deployment Inventory
- Conversational Capacity™





## Leaders who have participated in the High Performance Teams program report:

### Stronger team cohesion

Everyone is clear on their roles and committed to achieving shared goals.

### Higher performance

Exceptional results are driven by trust, open communication, and mutual accountability.

### A positive team culture

Members feel safe to contribute, collaborate, and innovate.

Without a high-performance framework, teams risk disorganization, low morale, and underachievement. Poor collaboration and unclear expectations lead to missed deadlines, disengaged employees, and lackluster results.

With Ninth Edge's guidance, you can transform your team into a high-performing unit, driving success and fostering innovation.



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is our business.

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Take the  
next step.

Are you ready to elevate your team's performance?

Let's explore how the **High Performance Teams** program can help you build a cohesive, high-performing team that thrives together.

Click below to schedule a consultation and start driving better results today.

{ Schedule a consultation.  }

