



{ OVERVIEW }

# When Cultures Meet

 **Ninth Edge**

Know Better.



# Navigate cultural differences; build stronger teams.

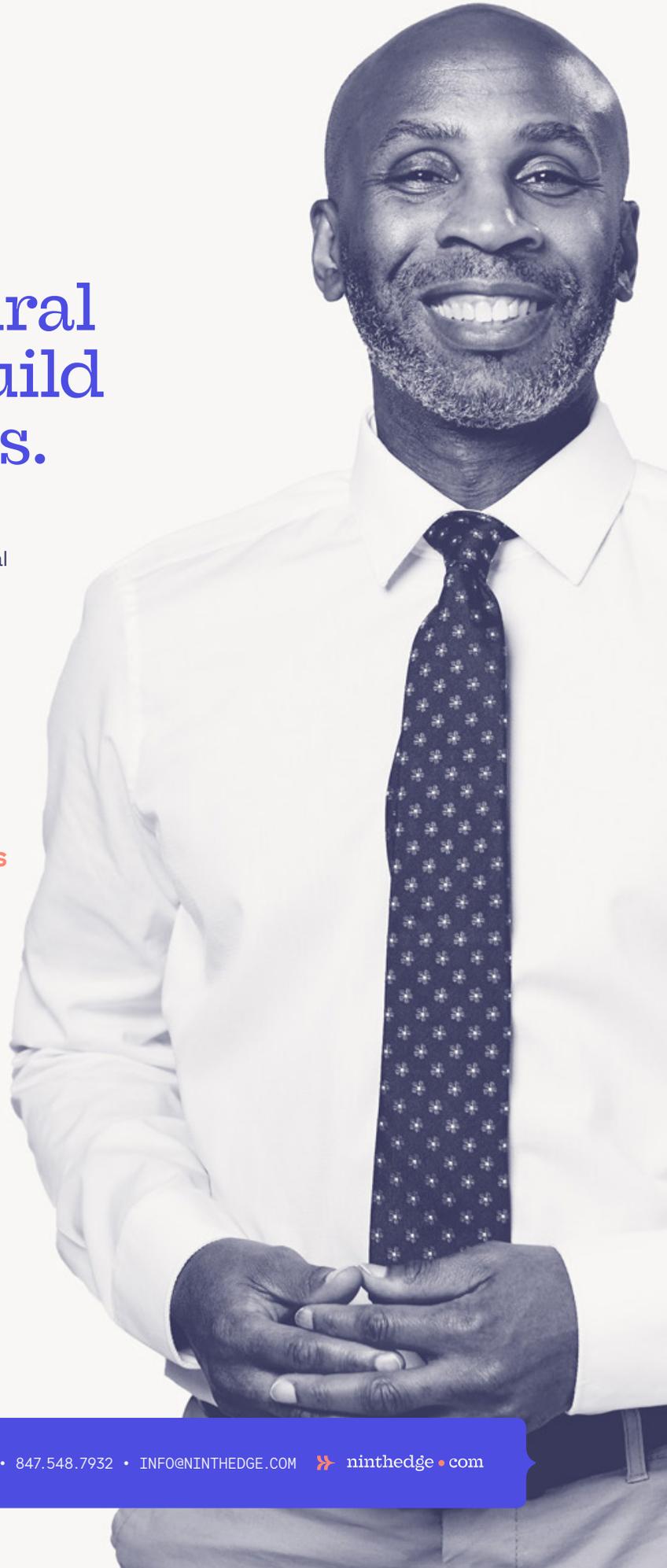
In today's global and diverse workplace, cultural differences are inevitable. Without the skills to navigate these differences, organizations can experience tension, misunderstandings, and even conflict.

## The question is:

**How do you create a cohesive and inclusive environment where people from different backgrounds and perspectives can thrive?**

At Ninth Edge, we believe that understanding and embracing cultural differences isn't just important—it's essential for organizational success.

Our **When Cultures Meet** program provides the tools and insights leaders and teams need to navigate cultural differences, break down barriers, and build a more inclusive, high-performing organization.



## You'll learn to:

- Recognize the impact of dominant and non-dominant cultures within the workplace.
- Develop strategies to foster inclusion, ensuring all voices are heard and valued.
- Break down cultural barriers and leverage diversity as a strength.
- Navigate power dynamics that often arise between dominant and marginalized groups.
- Create a shared culture that brings together the best of all backgrounds.



## Overview of the Program

- **Welcome and Introduction:** Setting the stage for cultural exploration and understanding the impact of cultural differences on the workplace.
- **Cultural Reflection:** Exercises that allow participants to experience and reflect on cultural dynamics in real time.
- **Dominant and Non-Dominant Cultures:** Examining how different roles, access, and power dynamics shape workplace interactions.
- **Breaking Down Barriers:** Strategies for overcoming cultural divides and fostering meaningful collaboration.
- **Creating a Robust, Inclusive Culture:** Learning to move from dominance to inclusivity, building a stronger organization.
- **Wrap-Up:** Reflection on key learnings and developing an action plan to apply insights to real-world workplace dynamics.

## Target Audience

Individual Contributors, People Leaders, Intact Teams

## Delivery Options

Face-to-Face or Virtual Instructor-Led Training

## Workshop Timing



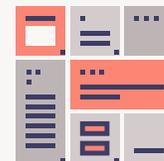
### Full-Day Workshop

- Clarifying the Skill
- Building Self-Awareness
- Feedback and Coaching
- Action Planning



### Two-Day Workshop

- Clarifying the Skill
- Building Self-Awareness
- Feedback and Coaching
- Skill-Development
- Intact Team Coaching
- Action Planning



### Customizable with Other Ninth Edge Solutions

- Managing Conflict
- Strengths Deployment Inventory™
- Conversational Capacity™





## Leaders and teams who have completed the When Cultures Meet program report:

### Greater inclusion

All team members feel heard and valued, regardless of background.

### Improved collaboration

Fewer cultural tensions and more open, productive communication.

### Stronger team performance

Diversity is leveraged to drive innovation and creativity.

Without the ability to navigate cultural differences, organizations risk poor collaboration, low morale, and missed opportunities for growth. Cultural divides can lead to conflict, confusion, and inefficiency.

At Ninth Edge, we help you break down these barriers and build a unified, inclusive team that thrives on diversity.



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is our business.

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Take the  
next step.

Are you ready to navigate cultural differences  
and create an inclusive, high-performing team?

Let's explore how the **When Cultures Meet** program  
can help you foster collaboration and drive success.

Click below to schedule a consultation  
and start building your inclusive culture today.

{ Schedule a consultation.  }

